

AMENDMENT

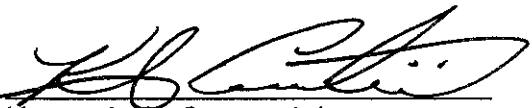
MEMORANDUM OF AGREEMENT
BETWEEN
THE AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
LOCAL 1770, AFL-CIO
AND
WOMACK ARMY MEDICAL CENTER AND U.S. ARMY DENTAL ACTIVITY

1. Amendment of attached Memorandum of Agreement (MOA) entered into by the American Federation of Government Employees, Local 1770, AFL-CIO, (hereinafter referred to as the Union) and Womack Army Medical Center/U.S. Army Dental Activity (hereinafter referred to the Agency), Fort Bragg, North Carolina, to establish procedures for on-call status and appropriate compensation for occupations as named in MOA.
2. This MOA is amended to include the additional following occupations:

Social Worker (GS-185)
Nuclear Medicine Technician (GS-642)
Medical Instrument Technician (GS-649)
Pharmacy Technician (GS-661)

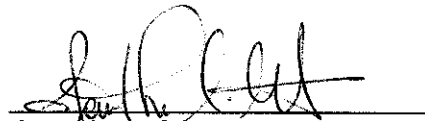
FOR THE AGENCY:

FOR THE UNION:



Kenneth G. Canestrini
COL, MS
Chief of Staff
Womack Army Medical Center

Date: _____



Jonathan Steele
Main Unit VP
AFGE Local 1770

Date: 4 MAY 06



Ronald A. Maul
COL, MC
Commanding

Date: 20 Apr 06



Donald Gambill
President
AFGE Local 1770

Date: 4 May '06

MEMORANDUM OF AGREEMENT
BETWEEN
THE AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
LOCAL 1770, AFL-CIO
AND
WOMACK ARMY MEDICAL CENTER AND U.S. ARMY DENTAL ACTIVITY

1. This Memorandum of Agreement is entered into by the American Federation of Government Employees, Local 1770, AFL-CIO, (hereinafter referred to as the Union) and Womack Army Medical Center/U.S. Army Dental Activity (hereinafter referred to as the Agency), Fort Bragg, North Carolina, pursuant to the provisions of 5 U.S.C. Chapter 71. The purpose of this Agreement is to establish procedures for on-call status and appropriate compensation for Registered Nurses (all specialties within the GS-0610 series), Physician Assistants (GS-0603), Dental Assistants (GS-0681), Dental Hygienists (GS-0682), Dental Laboratory Technicians (GS-0683), Licensed Practical/Vocational Nurses (GS-0620), Occupational Therapists (GS-0631), Physical Therapists (GS-0633), Respiratory Therapists (GS-0651), Pharmacists (GS-0660), Diagnostic Radiological Technician (GS-0647), Therapeutic Radiological Technician (GS-0648), and Psychologists (GS-0180) IAW Title 38, Special Pay provisions. Any expansion beyond these occupations is subject to renegotiations.
2. The parties agree the Agency must provide adequate response to emergencies that arise outside of normal duty hours. To provide this response, personnel will be placed in an on-call status outside of their normal duty hours. The parties agree the employees (excluding employees assigned to the Operating Room and Anesthesiology) will report within 1 hour of receiving pager notification. Employees assigned to the Operating Room and Anesthesiology will report within 30 minutes of receiving pager notification.
3. Responsibilities:
 - a. Agency/Management will:
 - (1) Develop and post on-call rosters no later than two pay periods prior to the start of the on-call period.
 - (2) Provide enough government owned on-call rotating pagers to preclude employees, at the end of their on-call status, from returning pagers during their non-duty time. The pagers will be kept in a common location in each duty section for pick up and turn in.
 - (3) Supervisor will ensure battery is fully charged and pager is in proper working condition prior to issuance.
 - (4) Publish the toll free number for all employees outside of the local calling area to utilize when responding during their on-call status.

b. Employee on-call will:

- (1) Employees will respond telephonically within 10 minutes of pager notification.
- (2) Provide current home address, telephone number and a strip map to their home in the event of adverse weather conditions that may require government transportation.
- (3) Upon receipt of a pager, and before departing Fort Bragg, test the pager to ensure it is working properly.
- (4) Check pager twice daily to ensure it is in proper working order and report any problems to the supervisor immediately for repairs.
- (5) Respond to all emergency calls received from an authorized individual within the negotiated time limit. Authorized individuals include the AOD, section chief, section supervisor, or other management officials within the supervisory chain. Charge nurses may activate on-call procedures upon direction of appropriate management official.
- (6) Immediately notify their supervisor or appropriate management official should they become incapacitated or unavailable to return to work during a scheduled on-call period. At that time, the supervisor will terminate the employee's on-call status and on-call compensation.
- (7) If the employee is incapacitated due to health reasons, and did not notify the employer prior to pager notification, the employee will be required to provide their immediate supervisor with an acceptable medical certificate within seven (7) calendar days after their return to work.
- (8) The employee is responsible for personally turning in the pager to their supervisor on their next scheduled duty day.

c. Procedures:


- (1) The employee may change the on-call scheduling if: (1) if the involved employees mutually agree and submit a written request to the supervisor at least 24 hours in advance and (2) the supervisor approves the request.
- (2) While in an on-call status, should the employee fail to respond he/she is no longer eligible for on-call pay for the **entire duration** of the scheduled on-call status.

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(3) The parties understand that although management will make every attempt to post on-call schedules two pay periods in advance, there may be times when, due to unforeseen issues, this may not be possible.

FOR THE AGENCY:


FOR THE UNION:


LTC(P) Kenneth G. Canestrini
Chief of Staff
Womack Army Medical Center

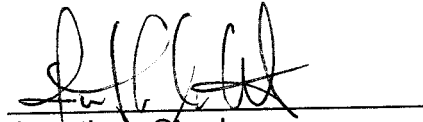
Date: 11 Apr 05


Ronald A. Maul
COL, MC
Commanding

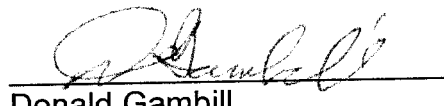
Date: 11 Apr 05


Johnette J. Shelley
COL, DC
Commanding

Date: 16 April 05


Jonathan Steele
Main Unit VP
AFGE Local 1770

Date: 9 APR 05


Donald Gambill
President
AFGE Local 1770

Date: 8 Apr 05