



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON, FT BRAGG
2175 REILLY ROAD, STOP A
FORT BRAGG NORTH CAROLINA 28310

REPLY TO
ATTENTION OF
ATTENT

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MEMORANDUM FOR ALL US Army Garrison Fort Bragg Appropriated Funds Personnel

SUBJECT: Garrison Command Policy # - Garrison Dress and Appearance Policy for Appropriated Funds Bargaining Unit Personnel (as negotiated 12 March 2010)

1. Purpose: The purpose of this policy is to identify specific items of clothing, jewelry, and fashionable items that are part of current culture which are now prohibited in the work place. These items do not contribute to a safe, secure, professional, and productive environment for fellow employees and the customers served within the Garrison.
2. Inappropriate clothing for office employees are as follows: flip-flops, gym work-out attire, halter tops worn without a jacket or sweater, see-through shirts or blouses (without appropriate under lining such as tee-shirt or camisole underneath), sweat pants, leggings only, or lingerie-type apparel. *(shorts, cut off shirts)*
3. Inappropriate items of clothing for wage grade employees are any that does not provide adequate protection or relief against exposure to environmental irritants while performing duties. The agency will provide protective gear such as steel-toe boots and summer-weight coveralls (upon request) to employees to ensure compliance with Occupational Safety and Health Administration standards are met.
4. Other inappropriate clothing (including headgear and footgear) are those that display potentially offensive words, terms, logos, pictures, cartoons, or slogans, or advocate the use of illegal drugs or other unlawful conduct. Clothing will not be so short that a person can easily view the undergarments
5. The following fashionable jewelry items are not permitted while at work: grills, nose hoops, and lip piercings
6. Supervisors must ensure that employees are made aware of this policy annually as part of their initial counseling. For questions pertaining to this policy, employees should consult their supervisor or contact AFGE Local 1770 at (910) 396-1750.

Jonathan Steele
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Nan C. Sanders
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